

■ Donations & Sponsorship Policy

Enactment: Jul. 2022

Purpose

LG H&H is fulfilling its social responsibilities to practice healthy corporate citizenship based on the vision of "realizing customers' beautiful dreams."

LG H&H is making efforts to move toward a sustainable society through its social contribution activities in connection with the UN Sustainable Development Goals (UN SDGs) and continues to carry out social contribution activities targeting relatively vulnerable groups such as women, children, and the disabled. LG H&H's all donations and sponsorships must be compatible with its business activities and operates ethically. Companies experiencing legal or financial conflicts or affiliated with a particular political party or organization are not eligible to accept our donations or sponsorships. This policy aims to enhance external transparency, procedural legitimacy, and legitimacy of all our donations and sponsorship activities.

Coverage

This Policy applies both to the company's employees and third parties in any country or region and must be communicated to them in a timely manner from the beginning of the business relationship.

Operation plan

Our donation and sponsorship policy applies to both the company's employees and third parties in all countries or regions, is consistent with the direction of our social contribution activities, and is implemented based on the following principles.

Donation target

01

- 1 We aim for activities that consider social achievement in a balanced way. Donations shall not be intended to obtain an improper business advantage. Instead, donations shall be made through appropriately established organizations to solve various social problems, such as relief for the socially disadvantaged, natural disasters caused by climate change, and natural disasters, and to develop and balance local communities.
- 2 The donation must be able to solve social issues, have ripple power, and exert sincere influence. The donation should strive to contribute to developing the local community and activities to ensure continuity, differentiation, and expertise.
- 3 We do not provide monetary payments or other donations for political purposes, directly or indirectly, to political parties, politicians, or political candidates, but comply with relevant laws, including the Criminal Act and the Act on the Prohibition of Solicitation and Grafting.

Approval process

02

- Donations cannot be provided without the approval of the top management and decision-makers within the organization during the donation process and must go through an internal payment process, with all related materials recorded, and must be carried out transparently and fairly. This policy is governed by the company's Anti-Bribery and Corruption Policy and Code of Ethics.

Policy operation

- 1 The company shall establish an appropriate performance measurement and reporting system to monitor compliance with relevant policies, procedures, and controls.
- 2 The relevant work organization shall maintain a monitoring system for transparent operation by regularly diagnosing the implementation status, considering the effectiveness and appropriateness of donation activities, etc.
- 3 The relevant work organization shall check whether legal and ethical obligations are being complied with for donation activities through reporting and check whether all cooperative organizations abide by the policy.
- 4 The company transparently shall disclose all donations and sponsorships regularly.

The department in charge of this policy shall be the ESG team.