
LG H&H

Occupational Health & Safety Policy

Enacted on 03, 2017

Amended on 04, 2023

A. Purpose of Enactment

Under the management philosophy of LG, LG H&H establishes a safety and health management system in the three areas of Healthy, Beautiful, and Refreshing and promotes continuous improvement to protect the lives of all employees and create a safe environment. Through this policy, LG H&H aims to establish an occupational safety and health management system and create a workplace prioritizing the health and safety of our employees and stakeholders affected by our activities.

LG H&H establishes this policy to promote our strategies and goals, such as Domestic and international safety and health-related laws and regulations, Safety and health management standards and guidelines (such as ISO 45001), LG Life Sciences Safety and Health Management Policy, and Safety and Health Management.

B. Scope of Application

This policy applies to all employees of domestic and overseas business sites, overseas corporations, and subsidiaries, as well as all employees of LG H&H. In addition, we pursue comprehensive occupational safety and security by applying this policy to all stakeholders under our supervision, including business partners who have various business relationships with LG H&H, individual contractors involved in investment and mergers and acquisitions, and under the supervision of the Company.

C. Management System

LG H&H shall establish the following management system for implementing safety and health policies, performance improvement, and goal management.

- (1) LG H&H shall set goals and monitor the performance of the safety and health management system to improve its performance under the management supervision of the Board of Directors and the head of management.
- (2) LG H&H has organized an Occupational Safety and Health Committee and operates it quarterly. The Company also monthly records and shares relevant matters by running a supplier council.
- (3) LG H&H shall ensure all employees' occupational safety, minimize risks, and establish the Environmental Safety Division as a dedicated working organization to realize safety and health management under this policy. In addition, the organization shall have the following roles and responsibilities concerning the safety and health of LG H&H.
 - Implementation of regular safety and health risk assessments for the scope of this policy
 - Improvement measures for safety and health risks and hazards and risks
 - Company-wide health and safety management system monitoring and effectiveness evaluation
 - Continuous review and improvement of the management system according to domestic and foreign industrial safety and health trends
 - Enhancement of safety and health competency and awareness of employees through safety and health education and training

D. Implementation/Execution of Safety and Health

LG H&H shall implement the following to operate the safety and health management system and continuous accident prevention activities.

- (1) Management shall recognize the value of safety and health, prioritize all goals, and lead by example.
- (2) Establish and faithfully implement a strict safety and health management system, including

compliance with domestic and foreign laws and regulations, international standards, collective agreements related to safety and health, and safety and health programs to prevent accidents.

- (3) Ensure consultation and participation of all employees in safety and health activities to create a safe and healthy working environment and identify and continuously improve all safety and health risk factors.
- (4) Establish and implement prioritized action plans and set quantitative targets (KPI management) to reduce safety and health risks and eliminate risk factors.
- (5) Continuously improve the safety and health management system and provide necessary resources.
- (6) Continuously provide safety and health education and training to improve employees' safety and health competence and awareness.